

SEX IS BIOLOGICAL; RACE IS NOT

How transforming science and medical education can
help address health inequities





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AGENDA

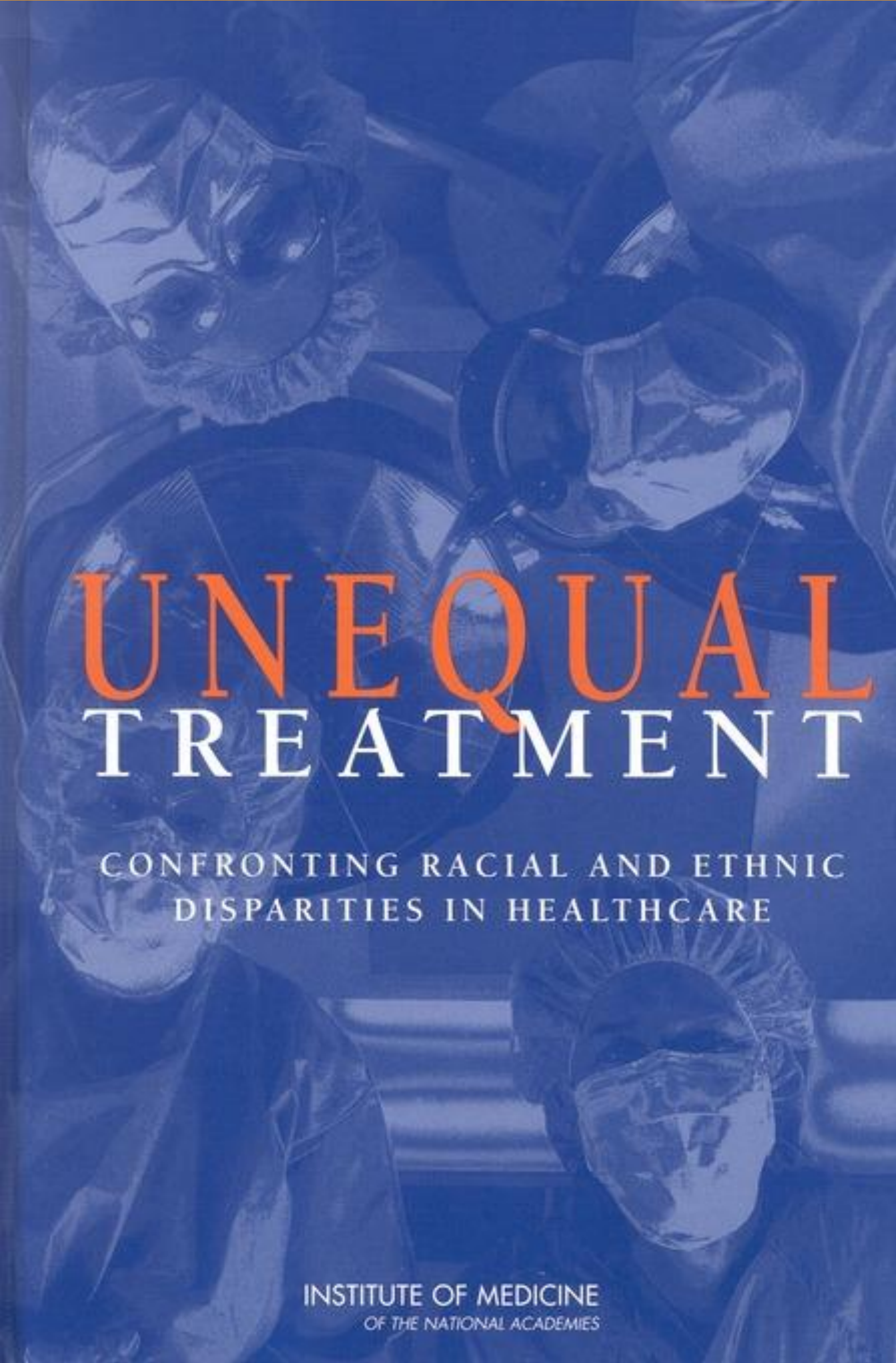
Dr. Marin
Gillis,
Introduction

Dr. Brooke
Cunningham,
“Race”

Dr. Marjorie
Jenkins,
“Sex and
Gender in
Medical
Education”

Dr. Valerie
Montgomery-
Rice, “Who
We Educate
and Train
Matters”

Questions



DISPARITIES EXIST



A LARGER PERSPECTIVE IS NEEDED



IS MY
SON
NEXT?

#BLACK
LIVES
MATTER













Senior medical resident Dr. Joshua Corsa is still wearing the bloody sneakers that became a symbol of unity and resilience after the June 12 LGBT-targeted massacre.



The Atlantic

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Tamika Cross

October 9 at 9:03am · 🌐

I'm sure many of my fellow young, corporate America working women can all understand my frustration when I say I'm sick of being disrespected.

Was on Delta flight DL945 and someone 2 rows in front of me was screaming for help. Her husband was unresponsive. I naturally jumped into Doctor mode as no one else was getting up. Unbuckle my seatbelt and throw my tray up and as I'm about to stand up, flight attendant says "everyone stay seated, it's just a night terror, he is alright". I continue to watch the scene closely.

A couple mins later he is unresponsive again and the flight attendant yells "overhead for a physician on board". I raised my hand to grab her attention. She said to me "oh no sweetie put ur hand down, we are looking for a physician or nurses or some type of medical personnel, we don't have time to talk to you" I tried to inform her that I was a physician but I was continued off by condescending remarks.

Then overhead they paged "any physician on board please press your call button". I stare at her as I go to press my button. She said "oh wow you're an actual physician?" I reply yes. She said "let me see your credentials. What type of Doctor are you? Where do you work? Why were you in Detroit?" (Please remember this man is still in need of help and she is blocking me from even standing up while Bombarding me with questions).

I respond "OBGYN, work in Houston, in Detroit for a wedding, but believe me not they DO HAVE doctors in Detroit. Now excuse me so I can help the man."

MEDICAL EDUCATION

RACE

SEX

GENDER

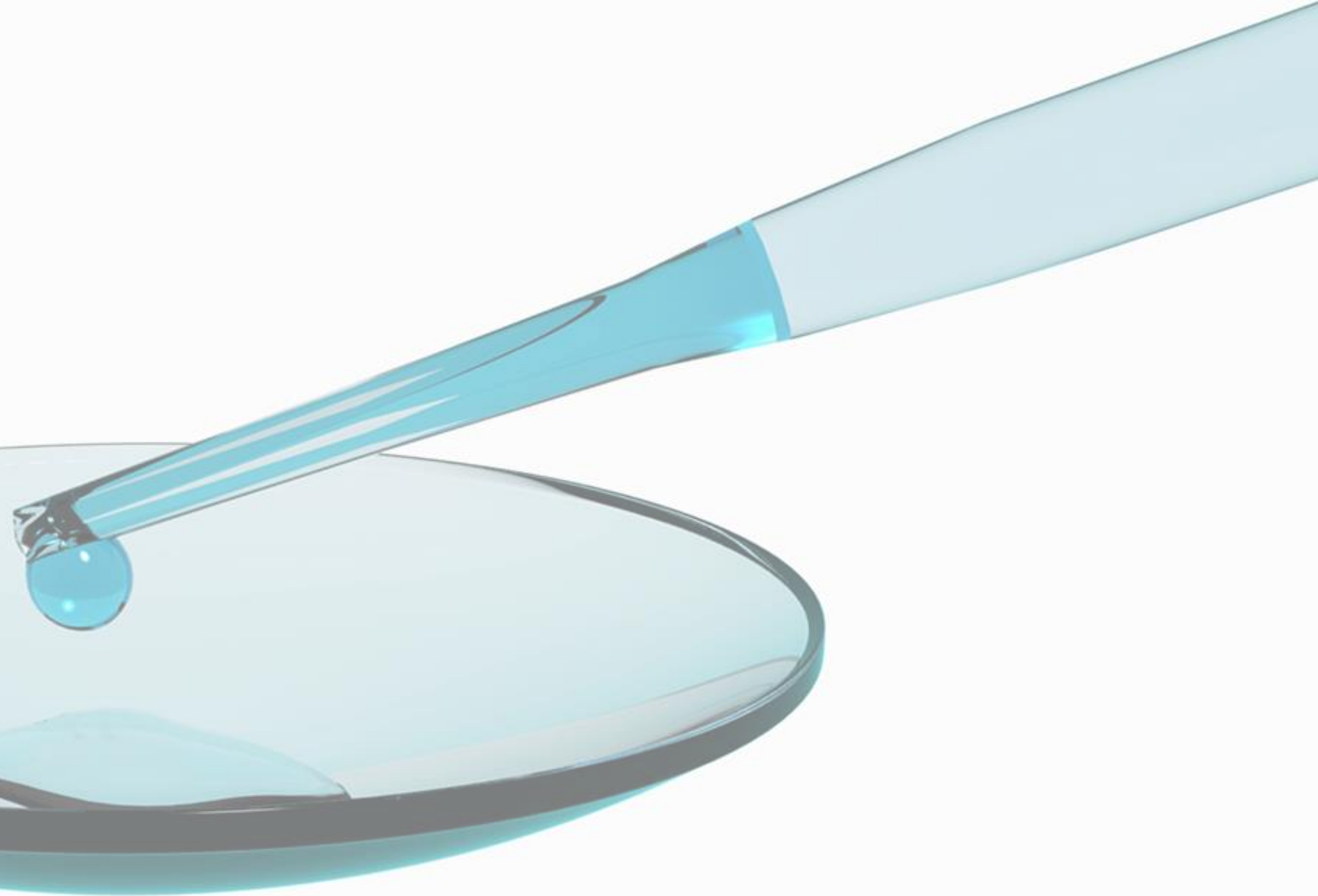


MEDICAL RESEARCH

RACE

SEX

GENDER



FACULTY RECRUITMENT, ADMISSIONS, AND SUPPORT

RACE

SEX

GENDER



**HEALTH
OF ALL**

**RESPECT
OF ALL**









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MEDICINE IS PART OF
SOCIETY

MEDICINE HAS ITS OWN
CULTURE

*PLEASE REFER TO
HANDOUT FOR
REFERENCES*

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WE WOULD LIKE TO THANK....



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