

Link to webinar replay: <https://www.interfolio.com/resource/webinar-university-maryland-baltimore-county/>

UMBC + Interfolio: Achieving Faculty Search Diversity with ByCommittee
August 25, 2016

The University of Maryland-Baltimore County (UMBC) is known nationally as a model for diversity in its student body, but in recent years it has worked to become a model for faculty diversity as well.

We hosted a presentation and Q&A session with Autumn Reed, Ph.D., Program Coordinator for Faculty Diversity Initiatives in the UMBC Provost's Office, on practical methods to increase faculty diversity in the recruitment process. Since UMBC began conducting searches through Interfolio's ByCommittee, Dr. Reed and her colleagues have gained continuous, reliable data on which to evaluate the university's progress toward its formal faculty diversity commitments.

In addition to Dr. Reed's presentation, this webinar includes a brief demonstration of ByCommittee (under 10 minutes) and a Q&A session. You'll find out:

- How UMBC uses Interfolio's ByCommittee to foster consistency in recruitment standards—including explicit review criteria, blind review, and more.
- How Interfolio's ByCommittee enables UMBC to collect Equal Employment Opportunity data on virtually 100% of faculty job applicants through the system.
- How the UMBC Provost's Office addresses under-diverse searches in real time by comparing data collected through Interfolio's ByCommittee with national faculty diversity rates.

This webinar took place in August 2016.